

Top Asked Question 3. Do we have to have Sask. WC?

Answer 3:  wcb | Saskatchewan
Workers'
Compensation
Board

Summary for Condos

Workers' compensation protects both employers and workers from the results of workplace injuries. Employers are protected against lawsuits and injured workers receive benefits.

Under *The Workers' Compensation Act, 2013* (the Act), all employers operating in industries covered under Saskatchewan's legislation, who hire workers on a regular, casual or contractual basis, must register and create an account with us.

According to the WCB's funding policy. If the WCB's funded position exceeds 122 percent, a surplus may be distributed back to employers.

How to register a business

Information you will need:

- Complete legal name of your business. Physical address, mailing address and contact information. Corporation number.
- The start date of operations and start date of your first worker.
- An estimate of your payroll for workers and directors who report employment income on a Canada Revenue Agency T4 income tax slip.
- A list of contractors you have paid in the previous three years for work done in Saskatchewan, including the type of work and contract amounts.

Generally, you must register if your firm:

- Works in an industry that is defined as mandatory under the Act, and

- Employs and pays workers on a regular, casual or contract basis.
- Has a director that reports employment income on a Canada Revenue Agency T4 income tax slip.
- **Condo Associations are a mandatory industry and are required to register if they hire workers or contractors. If registration does not occur within 30 days of employing workers, a late registration penalty will be applied.**
- Condo owners pay fees to the Condominium Corporation which may include: maintenance of common areas, waste removal, building repairs, etc. which require workers.

If you don't register

It is against the law to avoid registering with us. If you don't register, you could be:

- **Fined, even if a worker is not injured.**
- **Required to pay the total compensation costs of a worker's injury, and**
- **Required to pay three years in retroactive insurance premiums, even if a worker is not injured.**

For more information: **Phone:** 306.787.4370

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